

**Take Care of
Those Who
Matter the
Most**



**Make Your
Beneficiary
Designation
Today**

We recently mailed you information about the need to complete your beneficiary designation for your American Airlines 401(k) Plan as we were unable to transfer your prior beneficiary information from EMPOWER to Fidelity during the transition last summer.

Have you taken action yet?

It is very important for you to take action and establish your beneficiary. If you do not have a valid beneficiary designation on file at Fidelity and you pass away, the plan provisions provide that the full value of your 401(k) account will be paid to your spouse (if any), otherwise to your children (if any), and then to your estate. Please be sure to designate your beneficiary(ies) to ensure that your account is distributed in a timely manner and according to your wishes.

Attention: Designate Your Beneficiary!



Fidelity Investments
P.O. Box 99902
Grapevine, TX 76099

If you are designating your spouse as your primary beneficiary or you are not married, you can designate your beneficiary(ies) in just three easy steps online:

1. Log on to NetBenefits® at www.netbenefits.com/aa
2. Click **Profile**
3. Click the **Beneficiaries** link in the **About You** section

If you are married and designating someone other than your spouse as your primary beneficiary, you can designate your beneficiary online* as noted above or use the Beneficiary Form that was mailed to you a couple weeks ago. The information from the mailing is also available on NetBenefits® at www.netbenefits.com/aa.

If you still need help, please call the American Airlines 401(k) Service Center at Fidelity at **(800) 354-3412**. We are here to help you.

*For online beneficiary designations that require spousal consent, you will be prompted to print out and then return a signed and notarized spousal consent form by mail.

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